



License Exempt Provider
Career Lattice
2019

Level One:

Practitioners have completed 6 hour Mandated Health and Safety training to meet the Federal Child Care Block Grant requirements of Child Care Subsidy Program (CCSP) practitioners.

Level Two:

Practitioners have a high school diploma/GED, 2 years of experience, have completed the Mandated CCSP Health and Safety training and 6 hours of Maine Roads Core Knowledge Training (Getting Started in Family Child Care or applicable training) or 2 years of experience and 3 college credits in Early Childhood Education or related field¹

Level Three:

Practitioners have a 1-year college credit Certificate in ECE, Social Services, or a related field²;
Or a Child Development Associate (CDA) or Maine state approved credential³ and 1 year of experience;
Or a high school diploma/GED, 3 years of experience and 90 hours of Maine Roads Core Knowledge Training or 6 college credits in Early Childhood Education.

Level Four:

Practitioners have an AA/AS in ECE, Social Services or a related field;
Or AA/AS with 12 credits in ECE, Social Services or a related subject and 2 years of experience;
Or a 1-year college credit Certificate in ECE, Social Services or a related field with 2 years of experience;
Or a CDA or Maine state approved credential and 3 years of experience;
Or a high school diploma/GED, 5 years of experience and 135 hours of Maine Roads Core Knowledge Training or 9 college credits in Early Childhood Education.

Level Five:

Practitioners have a BA/BS in ECE, Social Services or a related field;
Or a BA/BS with 12 credits in ECE, Social Services, or a related subject, and 3 years of experience;
Or an AA/AS in ECE, Social Services, or a related field with 2 years of experience;
Or a 1 year College credit Certificate in ECE, Social Services or related field and 5 years of experience;
Or a CDA or Maine state approved credential* and 6 years of experience;

Level Six:

Practitioners have a MA/MS in ECE, Social Services or a related degree;
Or a MA/MS with 24 credits in ECE, Social Services or related subject and 2 years of experience;
Or a BA/BS in ECE, Social Services, or a related field and 2 years of experience;
Or an AA/AS in ECE, Social Services or a related degree and 5 years of experience;

Level Seven:

Practitioners have or a Doctorate in ECE, Social Services or a related field;
Or a Doctorate with 30 credits in ECE, Social Services or a related subject and 2 years of experience;
Or a MA/MS in ECE, Social Services, or a related field and 2 years of experience;
Or a BA/BS in ECE, Social Services or a related subject and 5 years of experience;

¹ Accepted course work/ degrees can be in Early Childhood Education, Child Growth and Development, Elementary Education, Early Childhood Special Education, Child & Family Studies, Child, Family and Community Relationships, and Recreation degrees applying to School-age children. Related degrees must include at least 36 college credits in the above categories.

² Psychology, Sociology and Secondary Education are not considered related degrees unless the degree includes 36 college credits in Early Childhood education. (See above)

³ Maine state approved credentials include the Maine Infant Toddler Credential, the Maine Director Credential, the Maine Youth Development Credential, and the Certified Early Childhood Assistant credential.